

Profiles of Directors Retiring by Rotation and Proposed for Reelection

Name: Mr. Manu Leopairote

Age: 76

Title: Chairman & Independent Director

Education:

- Honorary Doctoral Degree in Business Administration, Thammasat University
- MSc.(Economics), University of Kentucky, USA
- BBA (Economics) (magna cum laude), Thammasat University



Number of Shares: - 200,000 shares or 0.11% (as of 30 December 2018)

Term of directorship 2008 – present (11 years)

Working Experience (past 5 years)

Listed companies:

- 2016 – present - Chairman of Audit Committee
TPI Polene Power Public Company Limited
- 2010 - present - Chairman - ARIP Public Company Limited
- 2010 - present - Chairman - TMC Industrial Public Company Limited
- 2010 - present - Chairman of Audit Committee
Siam Steel International Public Company Limited
- 2010 - present - Chairman - Bangkok Union Insurance Public Company Limited
- 2010 - present - Chairman - Polytex (Thailand) Public Company Limited
- 2010 - present - Chairman - Khon Kaen Sugar Industry Public Company Limited
- Chairman - Thai Beverage Public Company Limited
(Listed in Singapore)

Non-Listed companies:

- None

Any other positions which may cause conflict of interest with the company

- None

None Training Program by Thai Institute of Directors (IOD):

- Diploma, National Defense College (34th)
- Director Accreditation Program (DAP), 30/2003
- Role of Chairman Program (RCP), 3/2001

Meetings attendance

- In 2018 attended company's board of director meeting of 4 from 4
- In 2018 attended annual general shareholders' meeting of 1 from 1

Criminal record:

- None

Information for consideration of the election of Independent Directors:

- Relationship with the family of the executives or major shareholders of the company or subsidiary companies - None
- Relationship with the Company / subsidiary companies / associated companies or other juristic persons which may cause conflict at present or during the past 2 years; - None -
- Directors who participate in the management, staff, employee or advisor who are paid on a regular basis - None -
- Professional service providers e.g. auditors or legal consultants - None -
- Significant business relationship which may prevent the candidate from performing the duties independently - None -

Profiles of Directors Retiring by Rotation and Proposed for Reelection

- Full name:** Mr. Viroj Phonprakit
- Age:** 67
- Title:** Vice Chairman, Chairman of Executive Committee
- Education:** Sahapanich School
- Shareholding in the Company:**
65,467,400 shares or 37.57% (as of 30 December 2018)
- Term of directorship:** 2008 – present (11 years)
- Working Experience (past 5 years)**
Listed companies:
- None
- Non-Listed companies:**
- None
- Any other positions which may cause conflict of interest with the company:**
- None
- Training Program by Thai Institute of Directors (IOD):**
- Director Accreditation Program (DAP), 72/2008
 - Director Certification Program (DCP), 113/2009
- Meetings attendance**
- In 2018 attended company's board of director meeting of 4 from 4
 - In 2018 attended annual general shareholders' meeting of 1 from 1
 - In 2018 attended executive committee meeting every month
- Criminal record:**
- None



Profiles of Directors Retiring by Rotation and Proposed for Reelection

Name Mr. Pirote Maleehorm

Age 68

Title : Chairman of Audit Committee & Independent Director

Education

- Master Degree of Business Administration (MBA)
Thammasart University
- Bachelor of Engineering (Civil Engineering)
Khon Kaen University



Number of shares: None (as of 30 December 2018)

Term of directorship 2008 – present (11 years)

Working Experience (past 5 years)

Listed Company:

- None

Non Listed Company:

- None

Any other positions which may cause conflict of interest with the company

- None

Training Program by Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP 76/2008)
- Audit Committee Program (ACP 35/2011)
- CG Forum # 3/2016

Meetings attendance

- In 2018 attended audit committee meeting of 4 from 4
- In 2018 attended company's board of director meeting of 4 from 4
- In 2018 attended annual general shareholders' meeting of 1 from 1

Criminal record:

- None

Information for consideration of the election of Independent Directors:

- Relationship with the family of the executives or major shareholders of the company or subsidiary companies - None
- Relationship with the Company / subsidiary companies / associated companies or other juristic persons which may cause conflict at present or during the past 2 years; - None -
- Directors who participate in the management, staff, employee or advisor who are paid on a regular basis - None -
- Professional service providers e.g. auditors or legal consultants - None -
- Significant business relationship which may prevent the candidate from performing the duties independently - None -

2017-2019 comparison of directors' remuneration;

1. Meeting Allowance (in THB / Person / Meeting)

Position	2019	2018	2017
Chairman	65,000	60,000	60,000
Chairman of Audit Committee	24,000	22,000	22,000
Vice Chairman	24,000	22,000	22,000
Audit Committee / Independent Director	20,500	19,000	19,000
Director	20,500	19,000	19,000

Totaling not more than 1,508,500 THB

2. Director Remuneration (in THB)

	2019	2018	2017
Directors' Remuneration	1,233,500	1,140,000	1,140,000
Title	2019	2018	2017
Chairman of Board of Directors	227,000	210,000	210,000
Chairman of Audit Committee	157,000	145,000	145,000
Vice Chairman	157,000	145,000	145,000
Audit Committee / Independent Director	138,500	128,000	128,000
Director	138,500	128,000	128,000

2017-2019 comparison of auditor's fees;

	2019	2018	2017
Audit Fee	1,800,000	1,800,000	1,350,000
Non Audit Fee	-	-	-