Attachment 3 (1)



## Profiles of directors retiring by rotation

Name-Surname:	Mr. Manu Leopairote
Age:	79
Title:	Chairman of the Board of Director and Independent Director
Education:	<ul> <li>Honorary Doctoral Degree in Business Administration, Thammasat University</li> <li>MSc. (Economics), University of Kentucky, USA</li> <li>BBA (Economics) (magna cum laude), Thammasat University</li> </ul>
Number of shares:	200,000 shares or 0.115% (as of 30 December 2021)
Term of directorship	2008 – present (14 years)

Director Nominee Independent Director

## **Directorship in Other Listed Companies**

2016 – present	Chairman, SVOA Public Company Limited
2016 – present	Chairman of Audit Committee, TPI Polene Power Public Company Limited
2011 – present	Chairman, TMC Industrial Public Company Limited
2010 – present	Chairman, ARIP Public Company Limited
2006 – present	Chairman of Audit Committee, Siam Steel International Public Company Limited
2004 – present	Chairman, Bangkok Union Insurance Public Company Limited
2004 – present	Chairman, Polyplex (Thailand) Public Company Limited
2004 – present	Chairman, Khon Kaen Sugar Industry Public Company Limited

## **Directorship in Non-listed Companies**

2021 – Present Chairman, A 2 Technology Co., Ltd.

## Any other positions which may cause conflict of interest with the company

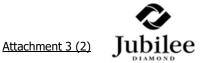
None

## Completed Program from Thai Institute of Directors (IOD)

- Director Accreditation Program (DAP), 30/2003
- Role of Chairman Program (RCP), 3/2001

## **Other Training Courses:**

- Diploma, National Defense College (34th)



#### Attendance:

- Board of Director Meetings in 2021, 4 of 4
- Annual General Shareholders' Meeting in 2021, 1 of 1

Criminal record:

None

-

#### Information for consideration of the election of Independent Directors:

- No relationship with the family of the executives or major shareholders of the company
- Not being professional service providers e.g. auditors or legal consultants
- Not being an owner or a director with the management authority, employees, staff, consultant with monthly salary, and do not have significant business relationship of another company which undertakes business in the same nature and in competition with the business of the Company that may prevent the candidate from performing the duties independently

#### **Director's Performance**

As an Independent Director, he monitored and oversaw the Company's business performance to ensure compliance with laws and any other relevant regulations as well as the Company's objectives and goals with due regard to the interests of shareholders and stakeholders. He always provided independent recommendations and opinions that are beneficial for the business operations.

Attachment 3 (3)



# Profiles of directors retiring by rotation

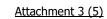
Name-Surname: Age: Title: Education: Number of shares: Term of directorship Director Nominee	Mr. Viroj Phonprakit 70 Vice Chairman & Chairman of Executive Committee - Sahapanich School 65,467,400 shares or 37.566% (as of 30 December 2021) 2008 – present (14 year) Director		
Directorship in Other	Listed Companies		
<b>-</b>	- None		
Directorship in Non-lis	-		
2004 – Present	Chairman of Executive Committee, J.B. Asset Co., Ltd.		
Any other positions which may cause conflict of interest with the company			
	- None		
Completed Program from Thai Institute of Directors (IOD)			
	- Director Accreditation Program (DAP) 72/2008		
	- Director Certification Program (DCP) 113/2009		
Other Training Course	<ul> <li>Capital Market Academy Programs (CMA.18)</li> </ul>		
	- NATIONAL JUSTICE ACADEMY, JUDICIAL TRAINING INSTITUTE (JTI.24)		
Attendance:			
	- Board of Director Meetings in 2021, 4 of 4		
	- Annual General Shareholders' Meeting in 2021, 1 of 1		
Criminal record:			
	- None		
Information for consideration of the election of Independent Directors:			
	- Spouse of Senior Vice President of Executive Committee and parent of Chief		
	Executive Officer		

Attachment 3 (4)



## Profiles of directors retiring by rotation

Name-Surname: Age: Title: Education: Number of shares:	<ul> <li>Mr. Pakorn Partanapat</li> <li>56</li> <li>Independent Director</li> <li>MBA (Finance, Money &amp; Financial Markets, and International Business), Columbia Business School, U.S.A.</li> <li>B.A. in Economics, Thammasat University</li> <li>None (as of 30 December 2021)</li> </ul>	
Term of directorship	2020 – present (2 years)	
Director Nominee	Independent Director	
Directorship in Other Listed Companies		
	- None	
Directorship in Non-lis	sted Companies	
2021 – Present	- Director, Government Savings Bank	
2020 – Present	- Advisor, Amarin Television Co.,Ltd.	
2020 – Present	- Advisor, Small and Medium Enterprise Development Bank of Thailand	
Any other positions which may cause conflict of interest with the company		
	- None	
Completed Program from Thai Institute of Directors (IOD)		
	- Director Accreditation Program (DAP) 76/2008	
	- Audit Committee Program (ACP) 35/2011	
Other Training Courses:		
	<ul> <li>Capital Market Academy Leadership Program Class 16</li> <li>Good Governance for Medical Executives (TMC) Class 3, King Prajadhipok's Institute</li> </ul>	
Attendance:	<ul> <li>Board of Director Meetings in 2021, 4 of 4</li> <li>Annual General Shareholders' Meeting in 2021, 1 of 1</li> </ul>	
Criminal record:	- None	



#### Information for consideration of the election of Independent Directors:

-

- No relationship with the family of the executives or major shareholders of the company
- Not being professional service providers e.g. auditors or legal consultants
- Not being an owner or a director with the management authority, employees, staff, consultant with monthly salary, and do not have significant business relationship of another company which undertakes business in the same nature and in competition with the business of the Company that may prevent the candidate from performing the duties independently